



**GOVERNMENT OF THE PUNJAB
SPECIALIZED HEALTH CARE &
MEDICAL EDUCATION DEPARTMENT**

Dated Lahore the 17th May, 2024

NOTIFICATION:

No. E&A (Health)1-430/2018(P-IV): Consequent upon the approval of the Provincial Cabinet in its 6th meeting held on 30.04.2024, it is notified that:

All recruitments of Allied Health Professionals (Para-Medics) and Ministerial Staff from BPS-05 to BPS-15 on contract basis in all Tertiary Care Hospitals and other health institutions / formations (including medical colleges & universities) under the administrative control of Specialized Healthcare & Medical Education Department (SHC&MED) shall be done through a third party Testing Service, after conducting written test, as per Service Rules / Eligibility Criteria of the posts and in accordance with the provisions as laid down in the Recruitment Policy, 2022.

2. The mechanism for carrying out the above said recruitments under the Recruitment Policy, 2022 will be as under:

- i. Advertisement will be published by SHC&MED and Tertiary Care Hospitals / other health institutions / formations under the administrative control of SHC&ME Department at their own expenses.
- ii. The department has pre-qualified "National Testing Service" as testing agency through competitive process and the contract has been signed, so along with the advertisement, the request shall be submitted to NTS through the department for conducting written test.
- iii. SHC&MED or the concerned institution carrying out shall convey the composition of the test, syllabus, areas and skills to be tested for each category to the selected Testing Service.
- iv. The candidates shall apply directly to the Testing Service along with prescribed fee (to be deposited by the candidates directly to the Testing Service as per the agreed rate between the department and the Testing Services).
- v. The Testing Service shall carry out data entry of applications so received along with preliminary scrutiny of the documents.
- vi. The Testing Service shall conduct the tests preferably at centres established within Tehsils / Districts of the applicants.
- vii. The eligible candidates shall be issued call letters for the written test by the Testing Service agency.
- viii. The candidates shall secure at least 50% marks to qualify the written test.
- ix. Only candidates qualifying written test shall be called for interview by the department. In case of large number of applicants qualifying the written test, Administrative Department and or the concerned institution shall have the right to determine the cut-off marks for short-listing the applicants for interview (if required).
- x. The Testing Service shall prepare marking / merit list of the candidates as per Recruitment Policy 2022 and the same shall be shared with SHC&MED or the concerned institution (if required).

Jawad Hussain

- xi. The Testing Service shall share documents of the qualifying candidates with SHC&MED or the concerned institution (if requested by the department).
- xii. The Testing Service shall upload results of the written test at its official website and may also convey the same to the candidates via mail (if required).
- xiii. The Testing Service shall provide adequate redressal mechanisms both after initial data entry as well as after written test for any correction in the marking process.
- xiv. The Testing Service shall convey result of the written test to the Selection Committee / Appointing Authority along with pre-interview merit lists (in order of merit).
- xv. The Selection Committees, already constituted, shall conduct interviews of the shortlisted candidates.
- xvi. The liaison between the department and the Testing Service shall be through ICT Wing / Section Officer (General), SHC&MED.
- xvii. All recruitments in BPS 5 to 15 shall be carried out after approval of the administrative department which shall seek approval of the Chief Minister when needed.


3. The mechanism aims at improving fair process, competition and transparency in the recruitment process.

**SECRETARY
SPECIALIZED HEALTHCARE &
MEDICAL EDUCATION DEPARTMENT**

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to:-

1. The PSO to Secretary Coordination / Implementation to Chief Minister Punjab.
2. The Secretary (I&C), S&GAD.
3. All Vice Chancellor, of Medical Universities in the Punjab.
4. All the Principals, Executive Directors, Dean, Medical Superintendents of Teaching Institutions / Hospitals in the Punjab.
5. The Director General Nursing Punjab. Lahore.
6. The Secretary Punjab Pharmacy Council, Lahore.
7. The Secretary Punjab Medical Faculty. Lahore.
8. All the Additional Secretaries, SHC & ME Department.
9. All the Deputy Secretaries, SHC & ME Department.
10. The Director IT, ICT Cell, SHC & ME Department.
11. The Section Officer (Cabinet-II), S&GAD.
12. PSO to Secretary, SHC&ME Department
13. PS to Special Secretary (Operations), SHC& ME Department
14. PS to Special Secretary (Dev. & Reforms), SHC&ME Department
15. All the Section Officers, SHC & ME Department.
16. The Superintendent, R&I Branch, SHC & ME Department
17. The Superintendent, E&A Branch, SHC & ME Department
18. Master file.


**(JAWAD HUSSAIN, PMS)
SECTION OFFICER (GENERAL)**