



Govt. of the Punjab



SHC&ME Department

Chief Oncology/ Team Lead for Nawaz Sharif Institute of Cancer & Research Center

The Nawaz Sharif Institute of Cancer Treatment & Research (NSICTR), Lahore, has been designed as 915 bedded facility, in consultation with International Oncology Experts, as the first ever comprehensive cancer treatment & research institute in Pakistan. The institute is envisaged to be a body corporate with an independent Board of Governors.

*The Government of Punjab is pleased to offer the **highest management position** of the Institution, a **Chief Medical Team Lead (Chief Oncologist)** to serve as its **CEO**, leading the institute in both clinical and administrative functions, with the mission to pioneer cancer treatment advancements in Pakistan.*

Position Overview:

The Chief Medical Team Lead will play a dual role as Chief Oncologist and CEO, guiding the institute's phased setup, establishing world-class operational and clinical protocols, and building a robust research environment. This role is critical for aligning with **Specialized Healthcare and Medical Education Department, Government of the Punjab** as well as **Pakistan Medical & Dental Council** policies, maintaining international standards, and leading groundbreaking healthcare initiatives.

Key Responsibilities:

- **Phased Setup and Development:** Oversee the step-by-step establishment of clinical, research, and administrative units within the institute.
- **Clinical and Team Leadership:** Build and manage a skilled oncology team to ensure excellence in patient-centered care.
- **Protocol Development:** Develop and implement protocols aligned with national and international oncology standards.
- **Research and Collaboration:** Guide the institute's research efforts and foster collaborations with local and global cancer treatment experts.
- **Operational Oversight:** Establish and oversee the financial, operational, and administrative foundations to ensure sustainability and efficiency of the project and subsequent operations.
- **Regulatory Compliance:** Ensure compliance with Pakistan Medical and Dental Council (PMDC) and adherence to Specialized Healthcare & Medical Education Department directives.
- **Stakeholder and Donor Engagement:** Engage with stakeholders and secure donor support for facility expansion, research initiatives, and patient care improvements.
- **Public Representation:** Represent the institute at public forums, advocating for advancements in cancer treatment and raising the institute's profile.

Qualification & Experience

- (i) MBBS or equivalent as recognized by the Pakistan Medical & Dental Council (PMDC)
- (ii) Specializations: Recognized postgraduate qualification in oncology or related fields ((FCPS, FRCP, MD in Oncology, or equivalent).
 - Masters in Hospital Management on top of the above would be preferred
- (iii) Minimum of 15 years in Oncology, with proven senior leadership experience in hospital setup or senior clinical management role.
- (iv) Experience of leading an academic medical institution or heading an Oncology Treatment center offering comprehensive cancer treatment OR heading a clinical department/ unit/ organization with oncology diseases OR having managed significant number of oncology treatment as an independent or

lead clinician, intensivist or surgeon OR thirty or more publications in international indexed medical journals in the specialty of Oncology.

- (v) Exceptional communication, interpersonal, and strategic thinking skills.
 - (vi) Proven experience in engaging stakeholders and fostering long-term donor relationships to support hospital initiatives.
 - (vii) A commitment to advancing cancer treatment and research in Pakistan and globally
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Nawaz Sharif Institute of Cancer Treatment & Research is an equal opportunity employer. We welcome applications from individuals of all backgrounds.

- The Selected Candidate shall be offered a market based competitive salary, in due consideration of his/ her qualification, experience and performance.
- Only shortlisted candidates will be invited for an interview. No TA/DA will be admissible for the Interview
- It shall be the responsibility of the candidate to provide authentic documents regarding his/ her academic accomplishments, qualification, and clinical experience of his/ her application.
- Candidates, whose applications do not meet the minimum eligibility criteria (points (i) to (vi) mentioned above) need not to apply.
- No restriction of age and gender.
- Interested candidates should submit a comprehensive CV, a cover letter outlining their vision for the Institute, and references to nsictrc@punjab.gov.pk or through courier at the following address within one month of publication of the advertisement.
- Incomplete applications or applications received after due date shall not processed.