



NO.S.O(AHP-II)1-5/2025
GOVERNMENT OF THE PUNJAB
SPECIALIZED HEALTHCARE & MEDICAL
EDUCATION DEPARTMENT

SECTION (AHP-II)

Dated: Lahore, the 08th April, 2025

CIRCULAR

To,

1. All the Vice Chancellors of Medical Universities in the Punjab.
2. All the Deans of Medical Universities in the Punjab
3. All the Principals of Medical Colleges in the Punjab.
4. All the Medical Superintendents of the Teaching Hospitals in the Punjab.
5. The Executive Director, Punjab Institute of Neurosciences, Lahore / Punjab Institute of Mental Health, Lahore.
6. The Head of Burn Center / Chairman Plastic Surgery, Pak Italian Burn Centre, Nishtar Medical University, Multan.
7. The Executive Director, Jinnah Burn & Reconstructive Surgery Center, Allama Iqbal Medical College, Lahore / Jinnah Hospital, Lahore.
8. The Secretary, Blood Transfusion Authority, Lahore.
9. The Surgeon General Medico-Legal Punjab, Lahore.
10. The Director, Institute of Blood Transfusion Services, Punjab, Lahore.
11. The Director General (Nursing), Punjab, Lahore.
12. The Secretary, Punjab Medical Faculty, Lahore.
13. The Secretary, Punjab Pharmacy Council, Lahore.
14. All Principals, Paramedical Schools in Punjab.
15. All Principals, Schools of Allied Health Sciences in Punjab.

Subject: **ISSUES OF NURSING AND ALLIED HEALTH SCIENCES SCHOOLS**

I am directed to refer to this Department's letter No.SO(AHP-II)22-15/2017, dated 10.11.2020 (**copy enclosed**) regarding delegation of powers to Director General Nursing, Punjab in respect of employees of School of Allied Health Sciences, on the subject noted above.

2. It is stated that the case regarding delegation of power to decide the cases of employees (BS-01 to BS-15) of Nursing & Health Institutions has been examined in this Department and observed that now Colleges all over the Punjab have been established and service matters of their employees are being dealt by Director General Nursing, Punjab, Lahore. Due to which matters relating to School of Allied Health Sciences have principally become segregated. It implies that the cases of employees of School of Allied Health Sciences may be dealt in accordance with relevant rules.

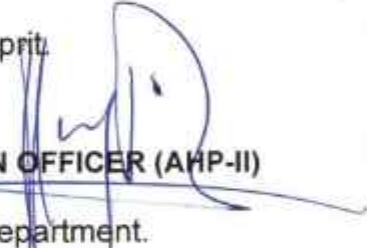
3. It is further observed that School of Allied Health Sciences are facing difficulties in speedy disposal / decision of cases of their employees as these institutes have nothing to do with the Nursing Cadre. Therefore, they may be treated separately.

4. In the backdrop of the above situation, the Competent Authority has desired to withdraw this Department's letter No.SO(AHP-II)22-15/2017, dated

10.11.2020 to the extent of employees of School of Allied Health Sciences all over the Punjab. It is further added that as per Rules duly notified by Services & General Administration Department vide No.SOR-III-I-19/84, dated 19.03.1985, the powers rest with Principal of Allied Health Schools for appointment of employees of these Schools.

5. I am, therefore, directed to request that all cases of employees of (BS-01 to BS-15) of Allied Health Sciences may be decided in accordance with rules duly notified by Services & General Administration Department vide No.SOR-III-I-19/84, dated 19.03.1985 (**copy enclosed**).

6. The instructions may be complied with true letter & spirit.


SECTION OFFICER (AHP-II)

CC:

1. PS to Secretary, Primary & Secondary Healthcare Department.
2. PS to Secretary, SHC&ME Department.
3. PS to Special Secretary (Operations), SHC&ME Department.
4. PA to Additional Secretary (Estt.), SHC&ME Department.
5. PA to Deputy Secretary (E-II), SHC&ME Department.

LA 50(AHP-II)2-15/2017
GOVERNMENT OF THE PUNJAB
SHC&ME DEPARTMENT

Dated Lahore, the 10th November, 2020

The Director General Nursing,
Punjab, Lahore.


6/10/17

10/11/20

Subject: ISSUES OF NURSING AND ALLIED HEALTH SCIENCES SCHOOLS.

I am directed to refer to the subject noted above and to state that at time of bifurcation of Health Department into SHC&ME Department & P&SHC Department, Nursing Schools and Allied Health Schools remained under the administrative control of SHC&ME Department. SHC&ME Department is facing difficulties in disposing off matters of lower and senior employees of these schools, as DGHS and EDOs are Competent Authority as per Service rules in vogue regarding allowing the recruitments under Rule 17-A, premature retirement, pension and Financial Assistance etc. Principal of the schools and SHC&ME Department has no authority to dispose off such cases.

2. The Competent Authority has desired that Director General Nursing, Punjab, Lahore may decide the cases of employees (BS-01 to BS-15) of all Nursing & Allied Health Institutions till the amendment in service rules.


10/11/2020
SECTION OFFICER (AHP-II)

Accepted
10/11/2020

(26)

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DIRECTORATE OF HEALTH SERVICES,
PUNJAB, LAHORE.

No. 6915-19 /Admn, dated Lahore, the 5th November, 1985.

To

- 1. The Principals,
- 1. Para Medical School, Sahiwal,
- ✓ 2. Para Medical School, Sargodha.
- 3. Para Medical School, Jhelum.
- 4. Para Medical School, Sialkot.
- 5. Para Medical School, Bahawalpur.

SUBJECT:- RECRUITMENT OF PARA MEDICAL STAFF AT PARA MEDICAL SCHOOLS AT JHELMUM, SAHIWAL, SIALKOT, SARGODHA AND BAHAWALPUR.....

Recd 10/11/85

Continuation this Directorate endorsement No.3502-3506, Admn, dated the 23rd June, 1985, on the subject noted above.

2. As provided in the Punjab Health Department (Para Medical Staff) Service Rules, 1985, you being the Appointing Authority in respect of Non-Gazetted Staff is required to fill up the newly created posts in the Schools. However, in order to provide you the experienced and well qualified staff, it has been decided to fill up the following posts by transfer from the respective divisions. Accordingly, the Deputy Directors of the Divisions concerned are being requested to fill up these posts by inviting applications from the concerned staff in their divisions so that ^{suitable} ~~the~~ willing workers ^{on the basis of seniority-cum-fitness} ~~are~~ provided:-

- 1. Head Clerks.
- 2. Accountants.
- 3. Senior Clerks.
- 4. Dispenser Tutor.
- 5. Operation Theatre Assistant Tutor.
- 6. Laboratory Assistant Tutor.
- 7. Store-Keeper.
- 8. Laboratory Assistant.

3. AS regards the following posts you should fill up these posts by initial recruitment through the Local Employment Exchange/Employment Exchanges of Districts in the respective division:-

1. Warden's
2. Audiovisual Operator's
3. Museum Keeper-cum-Librarian's
4. Junior Clerk.
5. Drivers's
6. All Class IV staff's

4. In order to full-fill the requirement of the rules, the Departmental Selection Committee consisting the following is constituted:-

1. Principal of the Para Medical School concerned. Chairman.
2. Assistant District Health Officers, Jhelum/Sahiwal/Sialkot/Sargodha and Bahawalpur. Member.
3. Senior Medical Officer of the District Headquarters Hospitals at the afore-said stations except Bahawalpur (in case of Bahawalpur, the Statistical Officer of Division Office, Bahawalpur). Member.

DIRECTOR, HEALTH SERVICES,
PUNJAB, LAHORE. 2

/Admn.,

Copy forwarded in continuation of this Directorate ~~reference No. 3494-350 P/Admn.~~ endorsement No. 3494-350 P/Admn, dated the 23rd June, 1985 for information and necessary action to:-

- Deputy Director, Health Services, Rawalpindi Division, R/pindi.
- Deputy Director, Health Services, Sargodha Division, Sargodha.
- Deputy Director, Health Services, Gujranwala Division, G/wala.
- Deputy Director, Health Services, Multan Division, Multan.
- Deputy Director, Health Services, Bahawalpur Division, B/pur.

As already requested therein, please fill in the following categories of posts in the Para Medical School of their respective divisions by promotion or by transfer from amongst the existing staff in the division as required under the Service Rules :-

1. Head Clerks.
2. Accountants.
3. Senior Clerks.

Amw r/..

DEPUTY DIRECTOR HEALTH SERVICES SARGODHA
SARGODHA DIVISION SARGODHA.

[Handwritten signature]

- 1-1 The Principal, Para Medical School, Sargodha, for information, and necessary action, with reference to the correspondence relating with Health Directorate letter No: 6915-19/Admn, dated 5-11-1985.
- 2- The Director Health Services, Punjab, Lahore, for information, with reference to his endt: No: 6920-24/Admn, dated 15-11-85.

Copy forwarded to :-

No: 18065-66 /H.S.A.

DEPUTY DIRECTOR HEALTH SERVICES
SARGODHA DIVISION SARGODHA.

In this connection please refer to Health Directorate letter No: 6925-26/Admn, dated 5-11-1985, and it is requested that the applications in respect of para Medical Staff, pending in your office, for appointment in Para Medical School, Sargodha, may now please be sent direct to the Principal, Para Medical School, Sargodha under intimation to this office.

Reference your T.P.M. No: 4616/ADBS, dated 20-7-1985, on the subject noted above.

Subject:- RECRUITMENT OF PARA MEDICAL STAFF AT PARA MEDICAL SCHOOLS AT JHILUM, SAHJWAL/SATAKOT/SARGODHA, AND B.PUR.

The Deputy Director Health Services,
Sargodha Division Sargodha.

The Project Director,
A.P.B.S. (Health Part-I),
e-Kutchery Road, Lahore.

No: _____ /H.S.A, Dated Sargodha, the 24th November: 1985.

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GOVERNMENT OF THE PUNJAB
SERVICES, GENERAL ADMINISTRATION AND
INFORMATION DEPARTMENT.

NOTIFICATION.

The 19th March, 1985.

No. SOR-III-1-19/84. In exercise of the powers conferred on him by Section 23 of the Punjab Civil Servants Act, 1974, the Governor of the Punjab is pleased to make the following rules, namely:-

THE PUNJAB HEALTH DEPARTMENT (PARA MEDICAL STAFF) SERVICE RULES, 1985.

- i) These rules may be called the Punjab Health Department (Para Medical Staff) Service Rules, 1985.
- ii) They shall come into force at once.
- iii) The method of recruitment, minimum qualifications, age limits and other matters related thereto for the posts shall be as given in the schedule annexed.

BY ORDER OF THE GOVERNOR OF THE PUNJAB

SAJJAD-UL-HASAN
ADDITIONAL CHIEF SECRETARY.

Mr. Ejaz
24/4/85
Bohr

- Send copy to S.H.S.
- P.c. draft advertisement for approval of S.H.S. for recruitment of staff or Govt / S.H.S. / Punjab / Department + Secret. & 24/4/85.

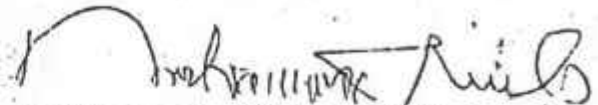
23/4/85

83/

No. SOR-III-1-19/84, dated, Lahore, the 21st March, 1985.

A copy is forwarded for information and necessary action to :-

1. The Secretary to Government of the Punjab:-
 - i) Finance Department.
 - ii) Law Department.
 - iii) Health Department.
2. The Secretary, Punjab Public Service Comm. ...
3. The Registrar, Lahore High Court, Lahore.
4. The Private Secretaries to Chief Secretary/
Additional Chief Secretary and P.A. to
Secretary (Services), S.G.A. & I. Department.
5. The Accountant General, Punjab, Lahore.
6. The Superintendent, Government Printing Press,
Punjab, Lahore, with the request to publish
this notification in the Punjab Gazette at an
early date. Before its publication in the
official gazette, a proof copy should be sent
to the undersigned for scrutiny. It is further
requested that 200 printed copies of the
notification may be supplied to the undersigned.


(Muhammad Ajaib Malik)
Under Secretary (R-III).

Ashfaq.

4. Operation Theatre Assistant Tutor.	Principal.	Qualification: Graduation in any recognized body with 5 years experience.	By transfer from amongst assistants with at least 5 year service.	OR	By initial recruitment.	21	30	-
5. X-Ray Technician/Radiographer Tutor.	-do-	Qualified X-Ray Technician/Radiographer from Punjab Medical Faculty with at least 5 years experience.	By transfer from amongst Radiographers with at least 5 years service.		By initial recruitment.	21	30	-
6. Warden.	-do-	Graduate from a recognized University.			By initial recruitment.	21	30	-
7. Store-keeper.	-do-	Bacc with Science with 3 years experience of Store Keeping.			-do-	18	25	-
8. Audiovisual Operator.	-do-	Matriculation with Science or equivalent qualifications with 3 years experience of handling audiovisual equipments.			-do-	18	25	-
9. Museum Keeper-cum-Librarian.	-do-	Matriculation with Diploma in Library Science.			-do-	18	25	-

SCHEDULE

Name of the Department.	Functional Unit.	Name of the Post.	Appointing Authority.	Minimum qualifications for appointment by initial recruitment.	Method of recruitment.	Age for initial recruitment. Min. Yrs. Max: for confirmation. Yrs.	Examination/ Training & other conditions		
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
Punjab Health Department.	Directorate of Health Services, Punjab.	1. Principal Para-Medical School.	Government in the Health Department.	-	By transfer from amongst Medical Superintendents/District Health Officers and other Officers in equivalent Basic Pay Scale.	-	-	-	-
		2. Dispenser Tutor.		Qualified Dispenser/ Medical Technician/ Medical Assistant from the Punjab Medical Faculty or from any other such recognized body within the country or abroad with 5 years experience after obtaining basic qualifications.	By initial recruitment.	21	30	-	-
		3. Laboratory Assistant Tutor.	-do-	Qualified Laboratory Assistant from Punjab Medical Faculty or any recognized Body with 5 years experience.	By initial recruitment.	20	28	-	-
				OR Qualified Laboratory Technician from Punjab Medical Faculty or any recognized body with 2 years experience.	By transfer from amongst in service Laboratory Assistants with at least 5 years service and Laboratory Technicians with at least 2 years service.				

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OFFICE OF THE PRINCIPAL,
PARAMEDICAL SCHOOL SARGODHA.

197-98
No. 199-201 / PMS/SGD, Dated Sargodha, the 26/12 Dec:1985
To

1. The District Health Officer,
Sargodha.
2. The Medical Superintendent,
D.H.Q. Hospital, Sargodha.

Subject:- RECRUITMENT OF PARA MEDICAL STAFF AT PARAMEDICAL SCHOOL SARGODHA BY THE DEPARTMENTAL SELECTION COMMITTEE.

Memo.

The Director, Health Services, Punjab, Lahore, vide his letter No. 6915-19/Admn, dated 5.11.1985, has constituted the Departmental Selection Committee, for recruitment of Para-Medical Staff at Paramedical School, Sargodha, consisting of the following officers:-

- | | |
|---|----------|
| (1) Principal, Paramedical School,
Sargodha. | CHAIRMAN |
| (2) Assistant District Health
Officer, Sargodha. | MEMBER |
| (3) Senior Medical Officer,
D.H.Q. Hospital, Sargodha. | MEMBER |

This office has issued interview calls ~~fax~~ to the various category of staff, to appear before the Departmental Selection Committee w.e.f. 28.12.1985 to 30.12.1985. It is therefore requested to kindly depute the above noted officers, i.e. Assistant District Health Officer, Sargodha & Senior Medical Officer, D.H.Q. Hospital, Sargodha, to attend this office on 28.12.1985, 29.12.1985 & 30.12.1985 at 10.00 A.M. daily to participate as members of Departmental Selection Committee.

PRINCIPAL
PARAMEDICAL SCHOOL SARGODHA.

No. 2199-201 / PMS-SGD, Dated 26/12/85

Copy forwarded to :-

1. The Deputy Director, Health Services, Sargodha Division,
Sargodha for information.
2. The Assistant District Health Officer, Sargodha for information
& necessary action.
3. The Senior Medical Officer, D.H.Q. Hospital, Sargodha for
information & necessary action.

PRINCIPAL
PARAMEDICAL SCHOOL SARGODHA.

No. 202 / PMS SGD, Dated 26/12/85

Copy forwarded to the Project ~~Director~~ Director,

Asian Development Bank Schemes (Health Part-I) Lahore for
information.

PRINCIPAL
PARAMEDICAL SCHOOL SARGODHA.

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Copy of letter No. SO(DJEV.II)3-2/82, dated 30-7-1985 from the Secretary to Government of the Punjab, Health Department, Lahore to the Director Health Services, Punjab, Lahore.

SUBJECT:- CONTINUANCE OF STAFF FOR 4-PARAMEDICAL SCHOOLS AT SIALKOT, SAHIWAL, SARGODHA AND JHELUM.

The Governor of the Punjab is pleased to accord sanction to the continuance of following posts for Paramedical Schools at Sialkot, Sahiwal, Sargodha and Jhelum on temporary basis at a total cost of Rs.20,80,610/- (Rupees Twenty Lacs, Eighty Thousand, Six Hundred and Ten only) as detailed below with effect from 1-6-1985:-

PAY OF OFFICERS:

4 Principals in B-18 @ Rs.2400/-P.M.	Rs. 115200/-
TOTAL:-	Rs. 115200/-

PAY OF ESTABLISHMENT.

Four Head Clerks in(B-10) @ Rs.692/-P.M.	Rs. 33216/-
Four Stenographers in(B-12) @ Rs.790/-P.M.	Rs. 37920/-
Four Accountants in(B-8) @ Rs.616/-P.M.	Rs. 29568/-
8 X-Ray Tech: Tutors @ Rs.692/-P.M.	Rs. 66432/-
8 O.T. Assistants in (B-10) @ Rs.692/-P.M.	Rs. 66432/-
8 Laboratory Assistants Tutors in B-10 Rs.692/-	Rs. 66432/-
8 Dispenser Tutors in(B-10) @ Rs.692/-P.M.	Rs. 66432/-
4 Audio Visual Operators in(B-8) @ Rs.616/-P.M.	Rs. 29568/-
4 Store Keepers in(B-8) @ Rs.616/-P.M.	Rs. 29568/-
8 Junior Clerks in(B-5) @ Rs.538/-P.M.	Rs. 51648/-
4 Museum Keepers Cum Librarian in(B-6) @ Rs.560/-	Rs. 26880/-
4 Senior Clerks in(B-6) @ Rs.560/-P.M.	Rs. 26880/-
4 Lab: Assistants in(B-5) @ Rs.538/-P.M.	Rs. 25824/-
4 Drivers in (B-4) @ Rs.516/-P.M.	Rs. 24768/-
4 Lab Attendants in (B-2) @ Rs.472/-P.M.	Rs. 22656/-
12 Chowkidars/Gate Keepers in(B-1) @ Rs.450/-P.M.	Rs. 64800/-
24 Naib Qasids in (B-1) @ Rs.450/-P.M.	Rs. 129600/-
8 Males in (B-1) @ Rs.450/-P.M.	Rs. 43200/-
4 Bahishties in(B-1) @ Rs.450/-P.M.	Rs. 21600/-
8 Baildars in BPS-1 @ Rs.450/-P.M.	Rs. 43200/-
16 Sweepers in (B-1) @ Rs.450/-P.M.	Rs. 86400/-

HOSTEL STAFF.

8 Wardens in(B-10) @ Rs.692/-P.M.	Rs. 66432/-
8 Cooks in (B-1) @ Rs.450/-P.M.	Rs. 43200/-
16 Bearers in(B-1) @ Rs.450/-P.M.	Rs. 86400/-
8 Sweepers in B-1 @ Rs.450/-P.M.	Rs. 43200/-

Total Pay of Establishment:- Rs. 12,32,256/-

Say as Rs. 12,32,256/-

REGULAR ALLOWANCES.

House Rent Allowances.	Rs. 2,69,660/-
Washing Allowances.	Rs. 11,520/-
Dress Allowances.	Rs. 13,970/-
Total Regular Allowances.	Rs. 2,95,150/-

OTHER ALLOWANCES.

Honoraria.	Rs. 20,000/-
Medical Charges.	Rs. 8,000/-
Leave Salary.	Rs. 40,000/-
Other Allowances(N.P.A) @ Rs.500/-P.M. each.	Rs. 24,000/-
Total Other Allowances:-	Rs. 92,000/-

(Contd. : : : P/2)

SERVICES AND COMMODITIES.

Transport (Repair & Maintenance).	Rs.	25000/-
T.A.Charges.	Rs.	40000/-
P.O.L.Charges.	Rs.	40,000/-
Postage and Telegram.	Rs.	5000/-
Telephone and Truck Calls.	Rs.	25000/-
Sui Gas Charges.	Rs.	12000/-
Water Charges.	Rs.	8000/-
Electricity Charges.	Rs.	60000/-
Hot & Cold Weather Charges.	Rs.	5000/-
Stationary.	Rs.	20000/-
Printing Charges.	Rs.	20000/-
Newspapers and periodicals Books.	Rs.	5000/-
Rent Rates and Taxes.	Rs.	5000/-
Publicity and Advertisement Charges.	Rs.	4000/-
Others.	Rs.	72000/-

TOTAL:- Rs. 3,46,000/-

GRAND TOTAL:- Rs. 20,80,610/-

The expenditure involved will be debitabale to grant No.16-400-Social Services-420-Health-6-413-Professional Technical Universities, Colleges/Institutions-Medical Schools during the year 1985-86.

Copy of endorsement No. & Date Even from the Finance Department.

A copy is forwarded for information and necessary action to the:-

1. Accountant General, Punjab, Lahore.
2. District Accounts Officers, Sialkot, Sahiwal, Sargodha and Jhelum.

OFFICE OF THE DIRECTOR HEALTH SERVICES, PUNJAB LAHORE.

210/711/ 8726 - 45 /R.D.: Dated Lahore, the 12th August, 1985.

Copy forwarded to the:-

1. Deputy Director Health Services, Gujranwala Division, Gujranwala.
 2. Deputy Director Health Services, Rawalpindi Division, Rawalpindi.
 3. Deputy Director Health Services, Sargodha Division, Sargodha.
 4. Deputy Director Health Services, Multan Division, Multan.
 5. Medical Superintendent District Headquarter Hospital, Sialkot.
 6. Medical Superintendent District Headquarter Hospital, Jhelum.
 7. Medical Superintendent District Headquarter Hospital, Sargodha.
 8. Medical Superintendent District Headquarter Hospital, Sahiwal.
 9. Principal Paramedical School, Sialkot.
 10. Principal Paramedical School, Jhelum.
 11. Principal Paramedical School, Sargodha.
 12. Principal Paramedical School, Sahiwal.
 13. Project Director, Asian Development Bank Scheme Lahore.
 14. Superintendent Budget Branch of this Directorate.
 15. Superintendent B-I Branch of this Directorate.
 16. Superintendent B-II Branch of this Directorate.
 17. Superintendent Adm. Branch of this Directorate.
- for information and necessary action.

S.H.K.R.

DEPUTY DIRECTOR HEALTH SERVICES (D.D.S.)