



NO.SO(GC-II)1-2031/2025  
GOVERNMENT OF THE PUNJAB  
SPECIALIZED HEALTHCARE &  
MEDICAL EDUCATION DEPARTMENT  
(Admin Wing)

Dated, Lahore 10<sup>th</sup> March, 2025

To

1. All Vice Chancellors of public sector Medical Universities in Punjab.
2. All Principals/ Deans/ EDs/ HOIs of public sector Medical Colleges/ Specialized Medical Institutes in Punjab.
3. The Medical Superintendents of all public sector Teaching Hospitals in Punjab.

Subject: **APPOINTMENTS IN SERVICE OF THE INSTITUTIONS TO VARIOUS POST AS PER PUNJAB MEDICAL AND HEALTH INSTITUTIONS RULES, 2003**

I am directed to refer to the subject cited above and to state that Specialized Healthcare & Medical Education Department is mandated to regulate and provide healthcare services to the general public as per the vision of the Government of the Punjab through various autonomous / non-autonomous medical and health institutions. In order to provide autonomy, regulate administrative affairs and efficient management of the medical and health institutions, the Punjab Medical and Health Institutions (PM&HI) Act, 2003 was promulgated (**copy annexed**) and subsequently Punjab Medical & Health Institutions Rules, 2003 were notified under the provision of the Act *ibid* (**copy annexed**).

2. The PM&HI Rules, 2003 clearly delineates the Powers of Government, powers and functions of the Board of Management, formation and function of various Committees and role of Officers of these autonomous Medical and Health Institutions. Schedule III of the PM&HI Rules, 2003 pertains to the appointment and conditions of service rules for the employees of the institutions under Rule 12. Section 4 of the Schedule III is reproduced as under:

4) Notwithstanding anything to the contrary contained in any service rules the authorities competent to make appointments in service of the Institutions to various posts shall be as follows:

<b><u>Post</u></b>	<b><u>Appointing Authority</u></b>
(i) BS-17 and above	(i) Government on recommendations of Special Selection Board
(ii) BS-1 to 16	(ii) Board on the recommendations of the Selection Committee

3. However, it has been observed that some of the Medical and Health institutions are hiring officers in BS-17 and above without getting it approved by the Government which is in contravention to the provisions of Section 4 of the Schedule III of the PM&HI Rules, 2003. The Competent Authority has shown grave concern about this practice and desired that henceforth no seat shall be created/filled by BOM in BS-17 or above at its own level.

4. In view of the above, I am directed to request you to follow the provisions of PM&HI Rules in true letter and spirit and irregularities, if any, must be corrected / regularized at the earliest.



**SECTION OFFICER (GENERAL CADRE-II)**

**NO. & DATE EVEN:**

A copy of the above is forwarded for information to:

1. The Minister for Specialized Healthcare & Medical Education, Punjab.
2. The Chief Secretary, Govt. of the Punjab.
3. The Principal Secretary to Chief Minister, Punjab.
4. The Additional Secretary (Coordination), Chief Minister Office, Lahore.
5. Director I.T (ICT Cell), SHC & MED & with the request to e-mail/ Whats App the letter to the concerned.
6. PSO to Secretary, SHC&ME Department.
7. PS to Special Secretary (Operations), SHC&ME Department.
8. PA to Additional Secretary (Admin), SHC&ME Department.



**SECTION OFFICER (GENERAL CADRE-II)**