



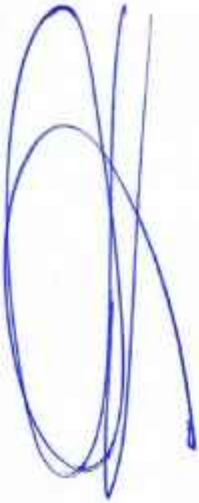
NO.E&A(HEALTH)2-218/2019(P-XI)  
**GOVERNMENT OF THE PUNJAB**  
**SPECIALIZED HEALTHCARE &**  
**MEDICAL EDUCATION DEPARTMENT**

Dated Lahore, the 06<sup>th</sup> January, 2025

To

1. Vice Chancellor, Faisalabad Medical University, Faisalabad
2. Vice Chancellor, Fatima Jinnah Medical University, Lahore
3. Vice Chancellor, King Edward Medical University, Lahore
4. Vice Chancellor, Children's Hospital, the University of Child Health Sciences, Lahore
5. Vice Chancellor, University of Health Sciences, Lahore
6. Vice Chancellor, Nishtar Medical University, Multan
7. Vice Chancellor, Rawalpindi Medical University, Rawalpindi
8. Principal, Quaid-e-Azam Medical College, Bahawalpur
9. Principal, Sheikh Zayed Medical College, Rahim Yar Khan
10. Principal, D.G Khan Medical Dera Ghazi Khan
11. Principal, Gujranwala Medical College, Gujranwala
12. Principal, Khawaja Muhammad Safdar Medical College, Sialkot
13. Principal, Nawaz Sharif Medical College, Gujrat
14. Principal, Allama Iqbal Medical College, Lahore
15. Principal, Postgraduate Medical Institute / Ameer-ud-Din Medical College, Lahore
16. Principal, College of Ophthalmology and Allied Vision Sciences, Lahore
17. Principal, De-Montmorency College of Dentistry, Lahore
18. Principal, Services Institute of Medical Sciences, Lahore
19. Principal, Nishtar Medical College, Multan
20. Principal, Nishtar Institute of Dentistry, Dental College, Multan Sadar, Multan
21. Principal, Sahiwal Medical College, Sahiwal
22. Principal, Sargodha Medical College, Sargodha
23. Principal, Punjab Medical College, Faisalabad
24. Principal, Rawalpindi Medical College, Rawalpindi
25. Medical Superintendent, Bahawal Victoria Hospital, Bahawalpur
26. Medical Superintendent, Jubilee Female Hospital, attached Quaid-e-Azam Medical College, Bahawalpur
27. Medical Superintendent, Nawab Sir Sadiq Muhammad Khan Abbasi Hospital, Bahawalpur,
28. Medical Superintendent, Pervaiz Elahi Institute of Cardiology, Bahawalpur
29. Medical Superintendent, Sheikh Zayed Hospital, Rahim Yar Khan
30. Medical Superintendent, Sardar Fateh Muhammad Khan Buzdar, Institute of Cardiology, Dera Ghazi Khan
31. Medical Superintendent, Allama Iqbal Teaching Hospital, D.G Khan
32. Medical Superintendent, Allied Hospital, Faisalabad City, Faisalabad
33. Medical Superintendent, Children's Hospital, Faisalabad
34. Medical Superintendent, Dental Section, PMC and Allied Hospital, Faisalabad
35. Medical Superintendent, Allied Hospital-II, Faisalabad
36. Medical Superintendent, Faisalabad Institute of Cardiology, Faisalabad
37. Medical Superintendent, Faisalabad Teaching Hospital, Faisalabad
38. Medical Superintendent, Allama Iqbal Memorial Hospital, Sialkot
39. Medical Superintendent, Ch. Pervaiz Elahi Institute of Cardiology, Wazirabad

40. Medical Superintendent, Gujranwala Teaching Hospital, Gujranwala
41. Medical Superintendent, Govt. Sardar Begum Teaching Hospital, Sialkot
42. Medical Superintendent, Provision of Missing Specialties for up-gradation of DHQ Hospital to Teaching Hospital, Gujranwala.
43. Medical Superintendent, Aziz Bhatti Shaheed Hospital, Gujrat.
44. Medical Superintendent, Govt. Teaching Hospital, Shahdara, Lahore
45. Medical Superintendent, Govt. Kot Khawaja Saeed Teaching Hospital, Lahore
46. Medical Superintendent, Govt. Mozang Teaching Hospital, Lahore
47. Medical Superintendent, Govt. Muhammad Nawaz Sharif Teaching Hospital, Yakki Gate, Lahore
48. Medical Superintendent, Jinnah Burn and Reconstructive Surgery Center, Allama Iqbal Medical College, Lahore
49. Medical Superintendent, Jinnah Hospital, Lahore
50. Medical Superintendent, Lady Aitchison Hospital, Lahore
51. Medical Superintendent, Lady Wallingdon Hospital, Lahore.
52. Medical Superintendent, Lahore General Hospital, Lahore
53. Medical Superintendent, Mayo Hospital, Lahore
54. Medical Superintendent, Govt. Mian Munshi Hospital, DHQ-I, Teaching Hospital, Lahore
55. Medical Superintendent, Punjab Dental Hospital, Lahore
56. Medical Superintendent, Punjab Institute of Cardiology, Lahore
57. Medical Superintendent, Punjab Institute of Neurosciences, Lahore
58. Medical Superintendent, Govt. Said Mitha Hospital, Lahore
59. Medical Superintendent, Services Hospital, Lahore
60. Medical Superintendent, Sir Ganga Ram Hospital, Lahore
61. Medical Superintendent, Ch. Pervaiz Elahi Institute of Cardiology, Multan
62. Medical Superintendent, Nishtar Hospital, Multan
63. Medical Superintendent, Nishtar Institute of Dentistry, Dental Hospital, Multan Sadar, Multan
64. Medical Superintendent, The Children's Hospital & the Institute of Child Health, Multan
65. Medical Superintendent, Cardiac, Center, QAMC, Bahawalpur
66. Medical Superintendent, Benazir Bhutto Hospital, Rawalpindi
67. Medical Superintendent, Rawalpindi Teaching Hospital, Rawalpindi
68. Medical Superintendent, Holy Family Hospital, Rawalpindi
69. Medical Superintendent, Rawalpindi Institute of Cardiology, Rawalpindi
70. Medical Superintendent, Rawalpindi Institute of Urology & Transplantation, Rawalpindi
71. Medical Superintendent, Syed Muhammad Hussain Govt. T.B. Sanatorium Samli, Murree, Rawalpindi
72. Medical Superintendent, Sahiwal Teaching Hospital, Sahiwal
73. Medical Superintendent, Dr. Faisal Masood Teaching Hospital, Sargodha
74. MS, Institute of Ophthalmology & Allied Vision Sciences, Nishtar Multan
75. MS, Gujranwala Medical College Teaching Hospital, Gujranwala
76. Executive Director, Sardar Fateh Muhammad Khan Buzdar Institute of Cardiology, Dera Ghazi Khan
77. Executive Director, Faisalabad Institute of Cardiology, Faisalabad
78. Executive Director, Ch. Pervaiz Elahi Institute of Cardiology, Wazirabad
79. Executive Director, Punjab Institute of Cardiology, Lahore
80. Executive Director, Punjab Institute of Mental Health, Lahore
81. Executive Director, Punjab Institute of Neurosciences, Lahore
82. Executive Director, Ch. Pervaiz Elahi Institute of Cardiology, Multan



83. Executive Director, Pak Italian Burn Centre, Multan
84. Executive Director, Rawalpindi Institute of Cardiology, Rawalpindi
85. Dean, Institute of Public Health, Lahore
86. Dean, The Children's Hospital & the Institute of Child Health, Multan
87. Medical Director, The Children's Hospital & the Institute of Child Health, Lahore.
88. Director, Institute of Blood Transfusion Service Punjab, Lahore
89. Project Director, Punjab Thalassaemia and other Genetic Disorders Prevention and Research Institute attached with FJMU, Lahore
90. Director General, Director General, Nursing Punjab, Lahore
91. The Surgeon Medico Legal, Punjab, Lahore
92. The CEO, Punjab Healthcare Commission, Lahore

Subject:- **DESIGNATION OF COMPETENT AUTHORITIES IN ALL GOVERNMENT DEPARTMENT BEING "ORGANIZATIONS" UNDER THE "PROTECTION AGAINST HARASSMENT OF WOMEN AT THE WORKPLACE ACT, 2010"**

I am directed to refer to the subject cited above and to **enclose** herewith a copy of letter No. SO(I&C-I)5-33/2024, dated 26.12.2024 received from Section Officer (I&C-I), Govt. of the Punjab, Implementation & Coordination Wing, S&GA Department along with enclosure received from Govt. of Pakistan, Regulation Wing, S&GAD regarding designation of competent authorities in all government departments being "Organizations" under the "Protection against Harassment of Women at the workplace Act, 2010".

2. I am, therefore, directed to request you to ensure compliance of abovementioned instructions in letter and spirit.

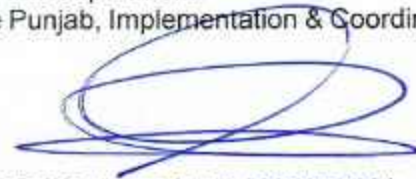


**SECTION OFFICER (GENERAL)**

**NO. & EVEN DATE:**

A copy is forwarded for information and necessary action to the:

- i. Director IT, ICT Cell, SHC & ME Department with the request to upload this directions on the official website of this department.
- ii. Section Officer (I&C-I), Govt. of the Punjab, Implementation & Coordination Wing, S&GA Department



**SECTION OFFICER (GENERAL)**

**CC:-**

- i. PSO to Secretary SHC & ME Department.
- ii. PSs to all Special Secretaries, SHC & ME Department.
- iii. PAs to all Additional Secretaries, SHC& ME Department.
- iv. PAs to all Deputy Secretaries, SHC& ME Department.



No. SO(I&C-I) 5-33/2024  
 Government of the Punjab  
 Services & General Administration Department  
 (Implementation & Coordination Wing)

Dated Lahore the, 26<sup>th</sup> December, 2024

To

1. The Senior Member, Board of Revenue, Punjab
2. The Chairman, Planning & Development Board
3. The Additional Chief Secretary, Punjab
4. The Chairman, Chief Minister's Inspection Team, Punjab
5. The Additional Chief Secretary, South Punjab
6. The Inspector General of Police, Punjab
7. All Administrative Secretaries to Government of the Punjab
8. All Divisional Commissioners in the Punjab
9. All Deputy Commissioners in the Punjab

Subject: **DESIGNATION OF COMPETENT AUTHORITIES IN ALL GOVERNMENT DEPARTMENTS BEING "ORGANIZATIONS" UNDER THE "PROTECTION AGAINST HARASSMENT OF WOMEN AT THE WORKPLACE ACT, 2010".**

I am directed to refer to the subject cited above and to state that the Competent Authority has been pleased to desire that all Government Departments being "organizations" shall designate the Competent Authorities for the purpose of the "Protection against Harassment of Women at the Workplace Act, 2010" as required under Section 2(d), 3(4) and 6(2) of the Act in the following manner:

ADDL. SECRETARY (A)
Diary No.
Date: 31/12
DS (A)
DS (G)
DS (P)
SLO

- i. Competent Authorities shall be notified under Section 3(4) of the "Protection against Harassment of Women at the Workplace Act, 2010", based on the framework provided in the PEEDA ACT, 2006, as defined under Section 2(f) and as per the notification issued by the Regulations Wing, S&GAD (copy enclosed).
- ii. In the long term, the Act ibid shall be amended to explicitly stipulate that the Competent Authority for Civil Servants will be determined by the provisions of the PEEDA Act, 2006.
- iii. The framing of Rules under the Act shall be treated as a priority to ensure procedural clarity and effective implementation.

2. All the concerned are advised to ensure compliance of the above-mentioned instructions in letter and spirit.

PC:

DS (ADMIN)
Diary No.
Dated: 1/1/25
SQ (AMI-I)
SQ (AMI-II)
SQ DENTAL
SQ ...
SQ ...

1. Additional Secretary (Gen) / Staff Officer in Charge, Secretary, Punjab
2. PS to Secretary (I&C), S&GAD

SQA

PSO  
59016

SPECIAL SECRETARY OPERATIONS
SHC & MED
Diary No.
Date: 30/12/24
AS (A) : S (E)
DS (G) : DS (E-I)
DS (A) : DS (E-II)
PS

EGATH  
08  
21/12/24

(SHAHID IQBAL)  
SECTION OFFICER (I&C-I)

SECRETARY SHC&ME
Diary No. 9839
Date: 30/12/24
SS (I&C) : SS (D&R)
ASA : ASD
ASE : ACF
AST : ASP
DS ( ) : SO
SLO : PSO

**GOVERNMENT OF THE PUNJAB  
SERVICES & GEN. ADMN. DEPARTMENT  
(REGUALTIONS WING)**

Dated Lahore, the 13<sup>th</sup> February, 2013

**NOTIFICATION**

**NO.SORI(S&GAD)1-30/2003.-** In exercise of the powers conferred on him under sub-clause (ii) of clause (f) of Section 2 of the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 and in supersession of this department's notification NO.SORI(S&GAD)1-30/2003 dated 24-12-2010, the Chief Minister is pleased to authorize the officer/authorities shown in Column No. 4 of the following Table to exercise the powers of the competent authority under the Act *ibid* in relation to an employee or class of employees shown in Column No. 2 of the Table.-

Table

Sl. No	Employees/Class of Employees	Holder of the Post	Officer/Authority authorized to exercise powers of competent authority
1	2	3	4
1.	Employee in the Government in a post or belonging to a service group or cadre in the Secretariat Departments controlled by the Government.	(i) Post in BS-19 and above (ii) in BS-16 to 18 (iii) in BS-1 to 15	Chief Minister  Appointing Authority Appointing Authority in the S&GAD; and in case of other Departments of the Government, Additional Secretary (Administration) of the Department, or, in his absence, Administrative Secretary of the Department.
2.	Employee in an attached department or a subordinate office of the Government or District Government.	(i) Post in BS-19 and above (ii) in BS-1 to 18	Chief Minister  Appointing Authority
3.	Employee of a corporation corporate body, autonomous body, statutory body, institution or, organization as defined in sub-clause (i) of clause (h) of section 2 of the Act <i>ibid</i> .	in BS-1 and above	Appointing Authority

**Explanation:-** The expression in "BS" in the Table means the pay scale originally sanctioned for the post and does not include pay scale of a person on account of officiating/current charge appointment.

**SHAHNAZ NAWAZ**  
Secretary (Regulations) S&GAD